WEST BENGAL POLICE DIRECTORATE BHABANI BHAWAN, ALIPORE, KOLKATA-27.

ORDER

Subject: Engagement of Senior Legal Consultants in West Bengal Police on contractual basis:regarding eligibility criteria, the nature of job, the selection procedure and other conditions of service of legal consultants.

Reference: No 1626-H(Law)/PE/14M-91/24 dtd. 30.10.2024 of Home & Hill Affairs Department, Police Establishment Branch (Law Cell), Govt. of West Bengal.

1. Eligibility Criteria :-

- i) Applicant must be a Law Graduate from any recognised University.
- The applicant must possess a Degree of Law from a recognized University and be a registered legal practitioner.
- Retired PP/APP and advocates having served or on government panels tendering legal advice in criminal matters may also apply.
- Age Limit: The candidates should not be more than 64 years of age on the date of engagement.

2. Responsibilities(nature of job) :-

A) In matters where FIR has been registered

- To tender legal advice to the Investigating Officers during:

 (i) All stages of investigation i.e. from the registration of case to the filing of charge sheet. The work will also include help in drafting legal
 papers.
 - (ii) To provide legal advice in Bail matters and Misc. maters in various courts, including Hon'ble Supreme Court and High Courts.
- To assist the IOs in drafting questionnaires for seeking opinions from experts, i.e. Doctors, Forensic Science Laboratories (CFSL & FSLs), etc.
- To discuss and share case laws and prominent Judgments of the Hon'ble High Court and Apex Court, respectively.
- To assist the IOs in interpreting the laws, statutory rules and regulations and amendments thereof.
- To advise the IOs in preparation of the Final Report to ensure convictions.

B) Miscellancous Matters

- To assist in preparing replies to notices received from various Commissions and statutory authorities.
- To assist in making replies to writs/SLPs and other matters of Hon'ble High Court/Supreme Court.

Note: The selected candidates, i.e. the Legal Consultant, shall render only legal advice to the Investigating Officers of West Bengal Police at the Police Stations/Offices.



3. Other Terms and Conditions :-

- The tenure of the consultants will be for one year which may be renewed annually depending on their performance.
- ii) Termination of contract : One month notice.

4. Selection Procedure :-

Applications received in response to the advertisement published in leading newspapers will be scrutinized and shortlisted candidates will be called for a personal interview. The interview will be conducted by a three-members Committee i.e. for (i) Commissionerate (CP, an officer in the rank of DCP and a Legal Adviser/ or any eminent Lawyer), for (ii) District (SP, an officer in the rank of Addl. SP and and a Legal Adviser/ or any eminent Lawyer) and for (iii) Other units (an officer in the rank of DIGP, SP and and a Legal Adviser/ or any eminent Lawyer).

After final selection names of Legal Consultants (Senior) must be communicated to ADG & IGP (Legal), WBPD.

This issues with the approval of Director General & Inspector General of Police, West Bengal

Additional Director General & Inspector General of Police (Legal), West Bengal



Government of West Bengal Home and Hill Affairs Department Police Establishment Branch (Law Cell) 325, Sarat Chatterjee Road, Nabanna, Howrah - 711 102

No. 1626 - H (Law)/PE/14M-91/24

Dated, Howrah the 30th day of October 2024

From: Special Commissioner to the Govi of West Bengal

To: The Director General & Inspector General of Police, West Bengal.

Subject: Sanction for engagement of Legal Consultants (Senior) on contractual basis in every sub-division under West Bengal Police jurisdiction.

The uncersigned is directed to refer to the Memo. No. 835-Org dated 09.09 2024 issued by the Deputy inspector General of Police (HQ). West Bengal on the above noted subject and to say that a proposal for engagement of 99 (ninety-nine) Legal Consultants (Senior) in every sub-division of West Bengal Police jurisdiction is under active consideration of this Government.

- After careful consider of the matter, the Governor is pleased hereby to accord approval for creation of 99 (ninety-nine) contractual posts of Legal Consultants (Senior), each in every sub-division under the West Bengal Police jurisdiction to be filled up on contractual basis at a consolidated remuneration of ₹ 40, 000/- per month.
- The engagement of Legal Consultants (Senior) will be for a period on one year from the date of engagement.
- 4. The eligibility criteria, the nature of job, the selection procedure and all other conditions of service of the Legal Consultants (Senior) shall be specified by the D.G. & I.G.P., West Bengal before initiation of the selection process.
- The expenditure in this connection will be met from the appropriate head of account of the Budget of west Bengal Police.
- 6. This Order is issued with the concurrence of the Finance Department vide their U.O. No. Group P2/2024-2025/0681 dated 29.10.2024.

By Order of the Governor.

Sd/-Special Commissioner Home & Hill Affairs Department

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Notification

Engagement of Senior Legal Consultants in West Bengal Police on contractual basis for Murshidabad Police District.

Remuneration: 40,000/- per month

Reference: i) Letter No. 1626-H(Law)/PE/14M-91/24 dated 30.10.2024 of Home and Hill Affairs Department, Police Establishment Branch (Law Cell), Govt. of West Bengal. & ii) office Memo No. 1353/Legal Cell, Murshidabad PD dated 08.05.2025.

Murshidabad Police District is inviting eligible citizen in recruitment process of 03 (Three) Legal Consultants (Senior) on contractual basis for one year. The details regarding eligibility criteria, the nature of job, the selection procedure and other details regarding engagement as legal consultant are as follows: -

1. Eligibility Criteria: -

- i) Applicant must be a Law Graduate from any recognized University.
- ii) The applicant must possess a Degree of Law from a recognized University and be a registered legal practitioner.
- Retired PP/APP and advocates having served or on government panels tendering legal advice in criminal matters may also apply.
- Age Limit: The candidates should not be more than 64 years of age on the date of engagement.
- 3. Responsibilities (nature of job): -

A) In matters where FIR has been registered

- 1. To tender legal advice to the Investigating Officers during:
- (i) All stages of investigation i.e. from the registration of case to the filing of charge sheet. The work will also include help in drafting legal papers.
- (ii) To provide legal advice in Bail matters and Misc. maters in various courts, including Hon'ble Supreme Court and High Courts.
- To assist the IOs in drafting questionnaires for seeking opinions from experts, i.e. Doctors, Forensic Science Laboratories (CFSL & FSLs), etc.
- To discuss and share case laws and prominent Judgments of the Hon'ble High Court and Apex Court, respectively.
- To assist the IOs in interpreting the laws, statutory rules and regulations and amendments thereof.
- 5. To advise the IOs in preparation of the Final Report to ensure convictions.
- To appear in Court on behalf of IO/any Police Officer in case of exigency.

B) Miscellaneous Matters

- To assist in preparing replies to notices received from various Commissions and statutory authorities.
- To assist in making replies to writs/SLPs and other matters of Hon'ble High Court/ Supreme Court.
- 3. To assist in any type of legal matter as assigned by Unit Head.

Note: The selected candidates, i.e. the Legal Consultant, shall render only legal advice to the Investigating Officers of West Bengal Police at the Police Stations/Offices.

3. Other Terms and Conditions: -

i) The tenure of the consultants will be for one year which may be renewed annually depending on their performance. ii) Termination of contract: One month notice.

4. Selection Procedure: -

Applications received in response to the advertisement published in leading newspapers will be scrutinized and shortlisted candidates will be called for a personal interview. The interview will be conducted by a three-member Committee i.e. for (i) Commissionerate (CP, an officer in the rank of DCP and a Legal Adviser/ or any eminent Lawyer), for (ii) District (SP, an officer in the rank of Addl. SP and a Legal Adviser/ or any eminent Lawyer) and for Other units (an officer in the rank DIGP, SP and a Legal Adviser/ or any eminent Lawyer).

All willing applicants are requested to download the application form from the website (https://murshidabadpolice.wb.gov.in/Notices) and send the filled-up form along with relevant testimonials and a updated resume to the office of the Superintendent of Police Murshidabad Police District through email idlegalcellmsd2015@gmail.com and Hard copy to the office of the The Superintendent of Police, Murshidabad Police District, Cantonment Road, Berhampore, Murshidabad, PIN - 742101. The last date of submission of application through mail or hard copy is 30/06/2025. Avoid multiple mail/application. In case of multiple mail/application, the latest mail/application in noted time period will be considered as valid. The shortlisted candidates will be called for an interview. The date of the interview will be communicated through the e-mail id/phone number provided in the application form.

SP, Murshidabad Police District

Application Form

Paste recent passport size photograph here

(For the post of Senior Legal Consultant on contractual basis at Murshidabad Police District)

1. N	ame of the appli	cant						
2. Fa	ather's Name:							ī
	Date of Bir	th:					Age as on 01.01.2025	
5. N	Nationality:							
6. N	Marital status:							
	Mobile no. nail-id:	& <u> </u>						
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Incl	luding Law Deg	(ree)	-					
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Vote Date	: Attach self-co	ertified t	estimo	nials r	elated to	poin	t no. 8,9 and 10 & 11	
Place	9:				Si	gnatu	re of the applicant	